

CITY OF DANA POINT SALARY SCHEDULE

Effective: 10/15/2024

Represented Classifications	Monthly Salary Range	
	Minimum	Maximum
Account Clerk	4,303	6,105
Accounting Technician	5,164	7,326
Administrative Assistant	4,468	6,339
Administrative Aide	4,964	7,043
Assistant Administrative Analyst	5,558	7,886
Assistant Planner	5,862	8,317
Associate Planner	6,737	9,559
Building Inspector	6,034	8,561
City Clerk Specialist	5,343	7,580
Code Enforcement Officer	5,713	8,106
Code Enforcement Supervisor	6,855	9,726
Code Enforcement Technician	4,856	6,889
Engineering Technician I	5,247	7,445
Engineering Technician II	5,903	8,376
Engineering Technician III	6,556	9,301
Human Resources Technician	5,164	7,326
Maintenance Worker I	4,683	6,210
Maintenance Worker II	5,204	6,900
Maintenance Worker III	5,782	7,667
Parks Coordinator	4,964	7,043
Parks Supervisor	6,987	9,913
Permit Supervisor	6,855	9,726
Permit Technician	4,861	6,897
Public Works Inspector I	5,994	8,504
Public Works Inspector II	7,193	10,206
Public Works Inspector III	8,391	11,906
Records Coordinator	5,558	7,886
Recreation Coordinator	4,964	7,043
Recreation Specialist	4,220	5,987
Recreation Supervisor I	5,250	7,449
Recreation Supervisor II	6,682	9,480
Senior Account Clerk	4,733	6,715
Senior Accounting Technician	5,680	8,059
Senior Administrative Assistant	4,964	7,043
Senior Building Inspector	7,895	11,201
Senior Permit Technician	5,806	8,238
Hourly Positions	Hourly Pay Range*	
Administrative Intern	16.50	22.50
Administrative Assistant	25.78	36.57
Emergency Services Coordinator	44.12	62.59
Public Works Intern	16.50	23.07
Records Assistant	23.53	33.39
Recreation Leader I	16.50	21.27
Recreation Leader II	18.15	23.39
Recreation Leader III	19.97	25.74
Staff Aide	16.50	22.50

**Effective January 1, 2025, CA minimum wage will equal \$16.50 per hour. Hourly pay rate will never be less than minimum wage.*

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Non-Represented Classifications	Monthly Salary Range Minimum	Monthly Salary Range Maximum
Accountant	6,271	8,898
Accounting Supervisor	8,278	11,745
Asst. City Manager/Dir. of Economic Development	15,593	22,123
Assistant Engineer	6,463	9,170
Associate Engineer	8,079	11,463
Building Official	11,335	16,082
Chief Building Inspector	9,474	13,442
City Clerk	9,883	14,022
City Councilmember	719	719
City Engineer	11,335	16,082
City Manager	18,071	25,639
City Planning Commissioner	150	150
Community Development Manager	9,052	12,843
Community Outreach Worker	5,558	7,886
Deputy City Clerk	6,554	9,298
Deputy Community Services Director	12,049	17,095
Deputy Public Works Director	12,049	17,095
Dir. Administrative Services	14,175	20,112
Dir. Community Development	14,175	20,112
Dir. Community Services	14,175	20,112
Dir. General Services	12,757	18,100
Dir. Public Works/City Engineer	14,175	20,112
Economic Development & Housing Manager	10,242	14,531
Emergency Services Coordinator	7,647	10,850
Executive Assistant	6,189	8,781
Facilities Operations Manager	9,240	13,110
Finance Manager	9,630	13,663
Human Resources Manager/Risk Manager	9,327	13,234
Information Technology Manager	10,610	15,054
Management Analyst	6,563	9,312
Natural Resources Protection Officer	6,751	9,578
Parks Manager	9,240	13,110
Parks Superintendent	7,854	11,143
Personnel Analyst	6,563	9,312
Planning Manager	11,335	16,082
Principal Engineer	9,971	14,147
Principal Planner	9,240	13,110
Recreation Manager	9,240	13,110
Recreation Superintendent	7,854	11,143
Senior Civil Engineer	9,319	13,221
Senior Management Analyst	7,548	10,709
Senior Personnel Analyst	7,548	10,709
Senior Planner	7,933	11,255
Senior Structural Engineer	9,319	13,221
Street Manager/PW Inspector	9,240	13,110